



# Disability Inclusion Action Plan



[www.georgesriver.nsw.gov.au](http://www.georgesriver.nsw.gov.au)

# About this plan



This is the Disability Inclusion Action Plan for the Georges River Council.

We will say **plan** for short.



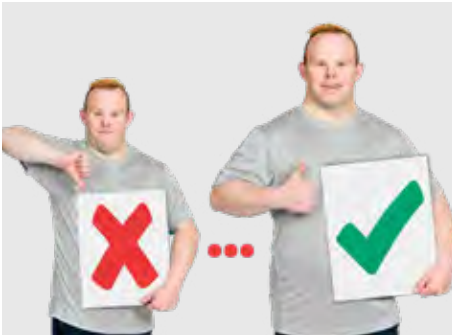
The plan says what we want to do for people with disability in the next 4 years.



It will help us make Georges River a place where everyone can

- Be part of the community
- Do the things they want to
- Get to where they need to go.

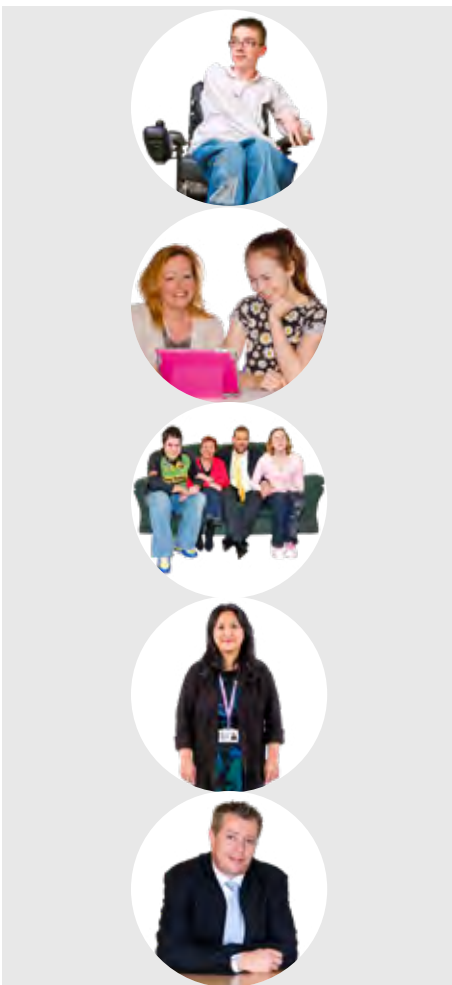
# What we did



We wanted to find out what should be better for people with disability in Georges River.



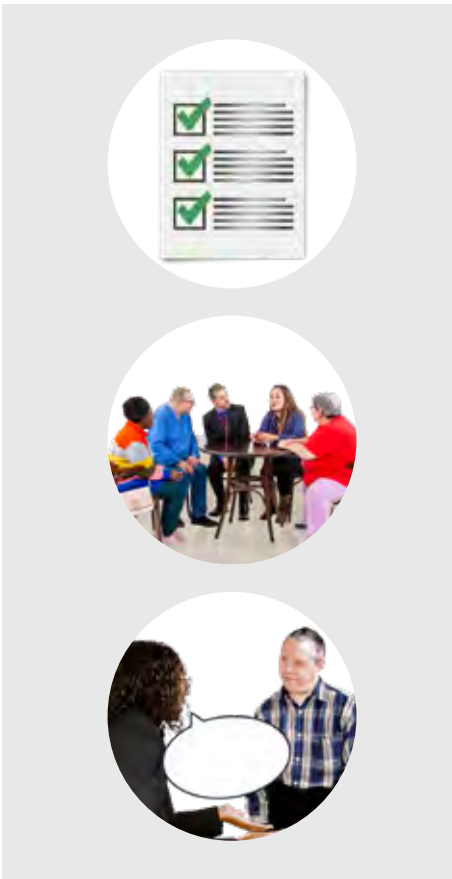
To write this new plan we talked to many different people.



We talked to

- People with disability
- Carers and support workers
- Families of people with disability
- Disability services
- Council staff.





To find out what you think we did

- Surveys
- Focus groups and workshops
- Interviews.



We used many of your ideas to write the plan.



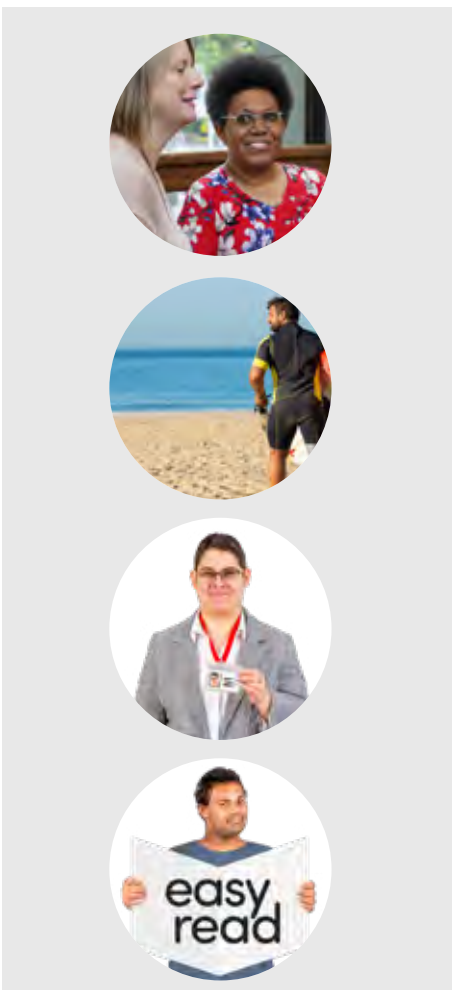
We got Accessible Arts to help us to write the plan.

**Accessible Arts** is an organisation that knows a lot about disability and inclusion.

# 4 big things that can be better



You told us there are 4 big things that can be better for people with disability.



These are

1. The way people think about people with disability
2. Making Georges River an easy place to live
3. Jobs
4. Better information.



We will talk about each thing and say what we will do.

# 1. The way people think about people with disability



The way people think about people with disability is a big issue.



Many people in the community do not know about disabilities.



Many people in the community do not spend time around people with disability.



This can stop people with disability from being part of the community.



## What we will do about it

We will give training to our staff so that they know more about disability.



We will listen to the people who are in our

- Access and Inclusion Reference Group
- Steering Committee.



The **Access and Inclusion Reference Group** are a group of people with disability.

They will help us listen to what people with disability want.



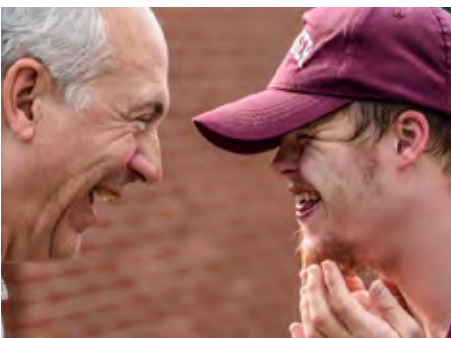
We will teach the community and workplaces more about disability.



We will support people with disability to speak up about things.



We will make sure the community sees more people with disability doing things.



We will

- Have more pictures of people with disability in Council information
- Share what people with disability are doing in the community.



This will help the community understand that people with disability can do lots of things.



## 2. Making Georges River an easy place to live



Georges River should be a place that is easy to live in and get around.



You said we need public transport and bus shelters to be better and easy to use.



Sports centres and other places people meet at should be easy to get to and use.



There should be more groups and events that people can be a part of and go to.



You also said there should be

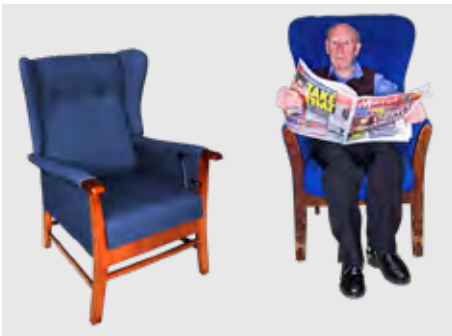
- Better footpaths
- More parking
- More toilets for people with disability to use.



## What we will do about it

We will think about what people with disability need when we

- Fix up buildings
- Make new buildings and spaces.



This could be things like making sure there are quiet spaces in Council buildings.



We will make better

- Footpaths
- Seating
- Parking
- Toilets.



We will make sure there are more places to charge electric scooters and wheelchairs.



We will make better signs so everyone can understand them.



We will make sure everyone can use public swimming pools and sports centres.



We will have more groups and events that everyone can go to.



We will make sure we have new parks and playgrounds that are

- Easy to use
- Good for all different kinds of people.

### 3. Jobs



You told us that more people with disability should have jobs in Georges River.



More people with disability could have jobs if workplaces knew more about disability.



Workplaces need to understand how to support people with disability.



You told us there should be more jobs and work experience in

- The Council
- The community.





## What we will do about it

We will make sure more people with disability know about the jobs that they can do at the Council.



We will make it easier for people with disability to apply for a job at the Council.



We will support staff at the Council who have a disability to do their work.



The Council will make sure people with disability can do

- Volunteering
- Work experience.



**Volunteering** is when you work for free.

**Work experience** means you learn new job skills.

## 4. Better information

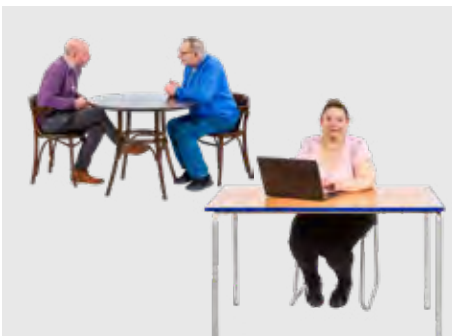


You told us that we need to get better at

- The ways we talk to people with disability
- How we give them information.



People with disability need to be able to know about Council services.



Services need to be face to face and online.



We need to make the Council website easier to use.



## What we will do about it

We will work to make our website and social media easy to use for everyone.



We will give information in a way everyone can understand like

- Easy Read
- Sign language.

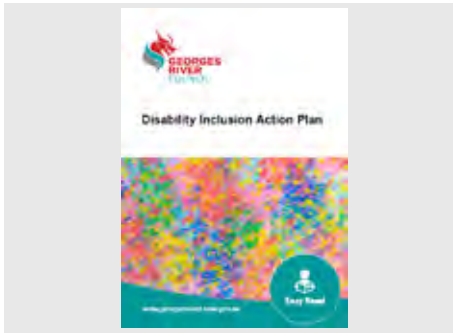


We will make it easier for people to get the information they need about our services.



We will make sure we update our maps for people with disability in Georges River.

# Making sure the plan works



We need to make sure our plan works.



We will do things to check we are doing it right.



We will talk to the community to find out what is going well with the plan.

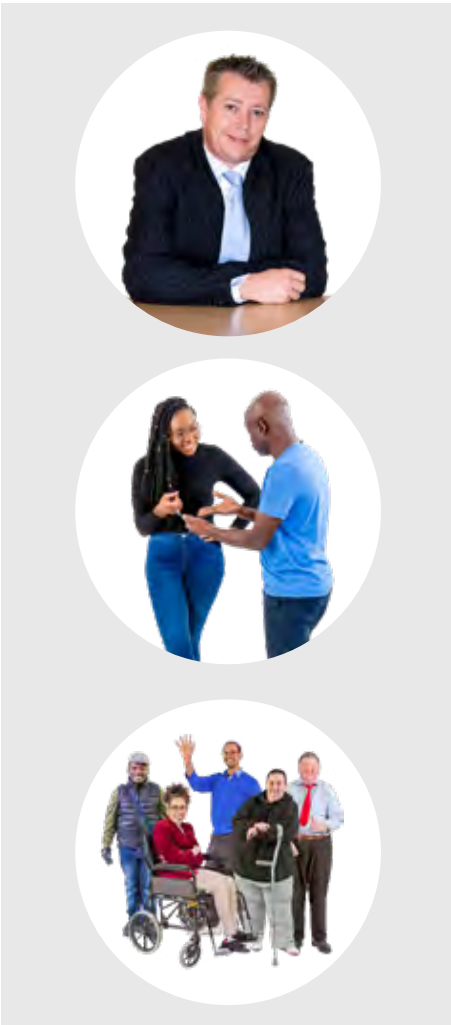


Our Access and Inclusion Reference Group will meet often to see how the plan is going.





We will also meet with other people about how the plan is going.



This could be

- Businesses in the community
- People who know about disability
- People with disability.



Our Annual Report will say the things we have done from the plan.

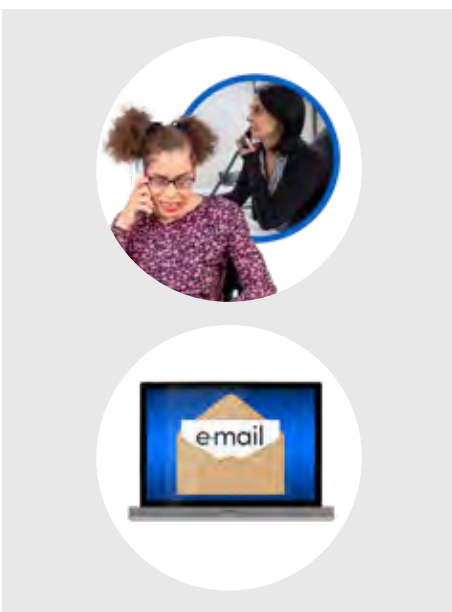
# Contact



You can contact us if you want to know more about the plan.



We want to hear what you think is going well.



To tell us what you think you can

- Call us on **9330 6400**
- Send an email to **communitycapacitybuilding@georgesriver.nsw.gov.au**



For help in your language call the Translating and Interpreting Service on **131 450**.

It is free to call them.



Call the National Relay Service on **9707 9000** if you

- Are deaf
- Have trouble hearing.

Council for Intellectual Disability made this document Easy Read. **CID** for short. You need to ask CID if you want to use any pictures in this document. You can contact CID at **business@cid.org.au**.